

SPERO FAMILY SERVICES

HOPE • HELP • HEALING



Mission Statement

We offer hope, help and healing by providing Christ-centered human services to meet the ever-changing needs of individuals, families and communities.





RESILIENCE - 1) the power or ability to return to the original form after being bent, compressed, or stretched; elasticity, 2) the ability to recover readily from illness, depression, adversity, or the like; buoyancy.

At some point in life all of us are stretched, compressed or bent out of our natural form. Life hits you with unexpected challenges. Your level of resiliency determines how quickly you recover and what, if any scars, you carry forward.

While the rain falls on all of us at some point, many of us find we can face these challenges alone or with close friends and family. But many of us need something more than that. For people who want and need help through life's storms, Spero is here as a partner. Each year, we stand beside hundreds of people as they triumph over trauma, depression, anxiety and hopelessness.

We celebrate the buoyancy of the human spirit every single day. In the pages of this report, you will read stories and see the numbers testifying to God's faithfulness in equipping each of us with hope for tomorrow. These are our neighbors and our families. These are people finding hope, help and healing through counseling, job skills, parenting support, education, life skills and an array of other services which make

them stronger, more productive citizens, employees and parents.

There is so much amazing work happening throughout this region as people discover that they are tougher than they once thought – that they can realistically live out their dreams without being tied to, or defined by, the most uncomfortable and painful moments of their lives. Resilience is victory, empowerment and endurance. It is about taking back the pen that writes the next chapter of each of our individual stories.

With your continued prayers, financial support, and investment of time, Spero will remain resilient. We will steadfastly and proudly maintain our pledge to help build a better Southern Illinois with healthier families, a stronger workforce, and safer neighborhoods. As we continue to grow and meet the ever changing needs of our region, we thank you for being the constant support that makes us stronger.

May God continually and richly bless you and those you love.

JOHN SHADOWENS
PRESIDENT/CEO

Lisa Price

LISA PRICE BOARD CHAIRPERSON



Spero's newest program- Mental Health Juvenile Justice (MHJJ) launched in September of 2017 in Jefferson and Marion counties. Services to their first client began in October and today serves 22 clients in Jefferson County and approximately 20 in Marion County.

Too often, emotional trauma and mental health issues drive disruptive behavior. This can lead to run-ins with law enforcement and the courts. The goal of Spero's MHJJ program is to connect young people who need treatment, support and behavioral alternatives avoid incarceration that would only complicate these issues. MHJJ liaisons serve the needs of local youth and parents/guardians through community based-services to prevent further involvement in the juvenile justice system.

MHJJ is a 6-month voluntary program that focuses on helping youth, up to age 18 ½, who either are currently involved in or could potentially be at risk for involvement with the juvenile justice system. Most young people are referred to MHJJ by probation, schools, the court system, DCFS and various other sources because of;

- Inconsistent school attendance (Truancy)
- Police involvement due to an infraction of law
- Currently on probation or diversion
- Challenges within school, behaviors, attendance, completing assignments
- Behavior that could escalate into a violation of the law

The Mental Health Juvenile Justice program is supervised by Tammy Sweet, (Clinical Director), with a direct service team of; Kevin Biggerstaff (Jefferson County Liaison), and Elyse Hills (Marion County Liaison).

Judge Jo Beth Weber who has worked closely with the MHJJ team, speaks very highly of the program.

"Children in Jefferson County who are suffering from mental health issues have traditionally been very limited on services. Since Spero started this program, every child who is in need of services has been served in some capacity. They are getting the help they need. They even help with transportation which is an issue for so many parents. Kevin has such a great rapport with the kids. I am so impressed. It is comforting to me as a judge to know that I actually have people working with our juveniles who truly care about them and have the expertise to understand the trauma they have experienced." - Judge Jo Beth Weber.

The liaison receives a referral from one of the referral sources, contacts the parents/ guardian to schedule an intake meeting to determine whether or not the youth fits the criteria for the program. Once enrolled in the program, the liaison works with the youth and family to match them with services. An MHJJ representative is the connection that meets the youth, the family and also attends juvenile court hearings to provide updates on the youth's progress and advocate for their needs.

MHJJ helps keep the youth involved in positive activities to support them and refocus their behavior to keep them from getting into more trouble. Services can include any of the following:

- Finding the youth a mentor
- Enrolling in college courses
- Helping the youth find employment (Create resumes, develop interview skills)
- Keeping youth involved in positive activities (YMCA, Youth Sports, Ameri-Corps)
- Finding ways for the youth to volunteer in the community

Jordan is 16, and started experiencing severe signs of anxiety and depression due to a break-up with a girlfriend. His parents did everything possible to make things better and get him help – home school, counseling, and more. But Jordan found himself in the lowest place he had ever been, and after an offense that led to a legal charge and then attempting to take his life, Jordan was eventually placed in Detention. Jordan's parents learned about MHJJ and in January 2018, they decided to take advantage of what the program offered to get Jordan some help.

allows me to function as the 'missing link' for those young people who are referred to our program. Some may have had a hiccup with the law, troubles at school or just a tough time in their young lives. I am able to connect these youth with services they may not be able to connect with on their own. Being able to help them find a solution to meet their needs is not just a benefit to them, but rewarding for myself. I see the kids on a regular basis, not only to assist with needs of any type but to be a positive support and help lift them up in tough times, to be a voice of reason and to be the hope they need to keep on a positive path moving forward."

KEVIN BIGGERSTAFF.

MHJJ Liaison in Jefferson County

The MHJJ case manager immediately became involved in Jordan's life and began meeting to provide support

and encouragement on a regular basis. At first, he wouldn't talk much or open up, but that improved over time. He was given a journal and slowly began to change his ways. His mother and step-dad also remained very involved and have continued to encourage him as well. After completing 6 months of being in the MHJJ program, Jordan is now happy, talks all the time, smiles all the time, keeps his hair cut and enjoys building models with his step-dad now - their relationship has improved greatly since being involved with MHJJ. Most recently, he was referred to Spero's Youthbuild



program and was accepted. He will start classes soon and is excited about getting his GED and learning a trade.

98% OF YOUTH SERVED HAD ACTION PLANS DEVELOPED TO HELP THEM ACCESS SERVICES





Did you know that almost half of the residents that live on Spero's campus in Mt. Vernon are 18 and older? No longer are they children – but young adults searching for healing and support so they can launch into full independence. Spero's Transitional Living program (TLP) is helping them do just that. We call it TLP, and it's our supported residential option for young adults aged 17 ½ through 21. Most come to us because they have been in the child welfare system for years and are now ready to begin living more independently, but still need support.

Trace is one of the youth we are helping. After his mother passed away, he went to live with relatives that were unable to care for him and put him in harm's way. He is a good kid that had landed in a bad place. He was referred to Spero for support in learning to live independently, and after a short time in the program has already made drastic progress. Trace has received positive feedback, encouragement, and skills and is surrounded by people who are highly invested in his success. He was able to graduate high school successfully and now works at a local business. Trace is currently enrolled in college classes. He reports that he is happier than ever.

Trace is just one youth of many who simply need a safe place to heal and grow into an independent young adult and that's exactly what they can receive at Spero Family Services.

While a resident is in our TLP program, Spero ensures youth receive the physical,

spiritual and mental health care they need. Life Skills Coaches teach youth valuable independence skills needed to grow toward a goal of successfully living on their own. These include:

- Employment competencies like resume building, interviewing and keeping a job.
- Education opportunities to finish their GED or enter community college.
- Church and overall spiritual support.
- · Basic housekeeping skills like budgeting, cooking their own meals, shopping for groceries, etc.
- Getting a Driver's license.
- Healthy communication and making positive connections.

Our Life Skills Coaches are available 24 hours a day for support and encouragement. These coaches care about our young adults and are committed to helping them in every area through encouragement, motivation, and listening with understanding.

Transition to Independence

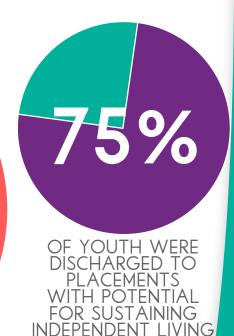
When a youth has reached the point where he/she is ready to fly solo, we transition them to the Independent Living program (ILO). This allows the youth to move off Spero's campus and into their own place in the community. This is usually their first real taste of independence and adult responsibility. Throughout ILO, the care that Spero's staff offers continues. Our team stavs involved to maintain a direct link to the network of people who truly care about the well-being of the youth. As they begin their new journey, we stay involved to reinforce the skills and provide access to the resources needed for successful independence. When a youth runs into a challenge in their new life off-campus, Spero staff are there to help, listen, and keep them on track. When something great happens, we celebrate with them!

Each and every day, throughout all of Spero's programs, we see children, youth, young adults and families go from being hurt and broken, to healed and hopeful once again. That is our mission - to meet their needs by providing hope, help and healing through Christ-centered services.

"Youth can be very successful in our program if they are motivated to put forth effort toward learning new skills. Staff offer support, teaching and guidance regarding making good choices on their way to becoming successful independent young adults. I've witnessed many youth leave the program who are now living successfully in the community and that makes me proud of what we do."



TLP Program Manager





Meet the Fox family...Ralph (Chip),
Meredith, Shay, Lakia and Brycen. A
beautiful family in every way. But like
many other families, The Fox's are no
stranger to difficult times raising children.
As many parents will attest, life with
a teenager can be challenging on any
given day. In the fall of 2015 however,
Chip and Meredith noticed that their
oldest daughter Shay, was battling
an invisible opponent. Shay's mental
health challenges began to cause more
problems for herself and her family,
and her parents struggled with how to

help her. As her condition worsened, she completely disengaged from almost everyone in her life. It was then that her family realized they needed help beyond what they could provide for Shay on their own.

Chip and Meredith learned about Spero and decided to seek help from us for Shay. In December of 2015, Shay was enrolled as a resident in one of our youth homes and Spero's staff immediately went to work. She was connected with a therapist and then the family as a whole

LIVES TOUCHED THROUGH SPERO

1,951

YOUNG ADULTS SERVED THROUGH ADULT READINESS

79

began to build the skills and support they needed to reconnect and heal their relationship with Shay.

"Working with Spero has been a blessing in disguise. The staff and support systems offered has not only helped Shay, but has drawn us closer as a family," said Mrs. Fox

The first six months were tough. But, Shay was doing what needed to be done to regain control of her life and get back to a healthier place. In time however, the family reconnected. They started having more outings, and their relationship continued to grow stronger and stronger as Shay got stronger. Now they enjoy regular contact – attending church together every Sunday. The Spero team worked closely with the family on how to communicate with each other again, and helped make their family bond stronger and more resilient.

At Spero, Shay found the time and skills she needed to heal and find a better, safer way to handle her emotional challenges. She put in the work and did whatever it took – through both the good and the messy times. Today, Shay is celebrating her recent high school graduation and is now enrolled at Rend Lake College for the

fall. She is happier, healthier, and once again flashing her dazzling smile. She's doing so well in fact, that Shay will be leaving Spero's campus in a few months to launch life on her own - independent and strong.

Not long after Shay came to Spero, Chip and Meredith realized that Spero was an important partner in helping restore their family and decided to make a financial commitment to support Spero's mission to help other families like theirs.

"I support Spero because I know firsthand how painful it can be to have a child struggling with issues beyond our family's abilities to help. The friendly and helpful staff at Spero have allowed Shay to blossom while working very hard to achieve her goals and heal our broken family. I am grateful to Spero for all the help they have given Shay and my family," stated Mr. Fox.

We are honored by the Fox's commitment to support Spero - they are not only heroes in Shay's story, but to many others they may never even meet! We are extremely proud of Shay and the young woman she and so many other at Spero are becoming. Congratulations Shay and we will continue to be by your side as you move forward in your new journey!

It is success stories like Shay's that continue to inspire us. Spero strives for outcomes like these for each and every person in our care. But that takes support from wonderful people like the Fox family, and hundreds of others, to make sure our services continue to meet the complex and ever-changing needs of youth and families. Thank you to all who choose to faithfully support Spero.

We could not see results like these without YOU! #donorsareheroes

FAMILIES TOUCHED THROUGH EDUCATION

517



L,094 **•**

PRESIDENT'S AWARD - \$25,000+

Collins & Thelma Posey Foundation IL Great Rivers Conference Orell Farley Trust The Mary Jane Tuttle Revocable Trust

FOUNDER'S CLUB - \$10,000 - \$24,999

Lavern O. Dressel Trust

LEGACY CIRCLE - \$5,000 - \$9,999

Eddie L. Bare

Mr. and Mrs. Hunt Bonan

PATRON'S ROUND TABLE - \$2,500 - \$4,999

Bridewell-Henning Foundation Carbondale First UMC Mr. Ralph Fox Mt. Carmel Evangelical UMC People's National Bank Mr. Jesse Pistono Pleasant Grove UMC

PLATINUM LEVEL - \$1,000 - \$2,499

Aldersgate UMC Alton Family Construction Asbury UMC Assurance Benefit Planning Associates

Bethel UMC

Vandalia First UMC

Crossroads Community Hospital

Dale UMC

Drs. John Hatton and Roxanne Benison

Fifth Third Bank

First Mid-Illinois Bank and Trust

Granada Center for the Performing Arts

High Point Church Kemper CPA Group Krehbiel & Associates

McDonald's Inc

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Mr. Jon M. Barker Mr. Ronald Ball

Mrs. Belle E. Stewart

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Robin, John & Ian Dodd

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State Farm Insurance Agency

Union UMC

West Salem Trinity UMC of Mt. Vernon WOW Chapter 202

YMCA of Jefferson Co.

GOLD LEVEL - \$500 - \$999

AF and AM Saline Lodge 339

Albion UMC

Alma UMC Banterra Bank

Beardstown First UMW

Beardstown UMC

Beulah Youth Institute

Brownstown Emmanuel Methodist Church

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Okawville UMC

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Peacock Printing

Peoples National Bank

Prairie Rivers Investments, LLC Rev. Dr. J. Keith Zimmerman

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Russell Brown

Second Baptist Church

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Spero Friends Group

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United Methodist Foundation **USBank National Association** Villani Johnson Law Offices LLC W.F. and Constance Guennewig West Frankfort Central UMC Williamson Home Zeigler UMC

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Altamont First UMW Bennett Metal Products Carmi Emmanuel UMC Carol Cain General Cable Gibbs Technology Grace United Methodist Women Homebuilders SS Class - Marion Aldersgate UMC Hutsonville SS Class Jacksonville Grace UMC Jennifer Kinsella Jim Covey Lori Given Marion First UMW Mary Anne Wood Mattoon First UMW McLeansboro First UMC Mr. and Mrs. Bernard Mr. and Mrs. Christopher Kujawa Mr. and Mrs. Dwayne Johnson Mr. and Mrs. Joseph Bernard Mr. and Mrs. Kenneth Reynolds Mr. and Mrs. Marshall Daniel Mr. and Mrs. William Jones Mr. Doug Hester Mr. Jerry Ellis

Mrs. Mildred Henderson Ms. Julie Webb Mt. Vernon Epworth UMC Network for Good Normal First UMC Rev. Robert and Rev. Elaine Smith

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Southern Counties Autos Unlimited

Stiritz UMC Tammy Austin Taylorville UMC Trinity UMC Walnut Grove UMC West Eden UMC

BRONZE LEVEL - \$100 - \$299

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Casey's General Store Caseyville UMC Cave-In-Rock First UMC Cedar Grove UMW Centralia First UMW Centralia Friend's Auxiliary of UMCH Chad Black Cheryl Settle Chester UMW Clay City UMC Cobden Masonic Lodge #466 Coldwell Banker Associated Realtors Collinsville First UMC Colp Hope Chapel UMC Cornerstone UMC Deb Pollex DHS Jefferson FCRC Douglas Masonic Lodge #361 Dr. and Mrs. John M. Snodsmith Dr. and Mrs. Steven Scott Dr. Charles Halterman Eddyville Masonic Lodge #672 Eldorado UMC Fairview Heights Prospect Park UMC Fellowship Masonic Lodge #89 First United Methodist Church of DuQuoin Flora First Golden Links S.S. Flora Seekers S. S. Class Freeburg Masonic Lodge #418 Gail White Garrison Temple UMC Grace UMC 3MS Class Gregory J. Taylor Haley Chapel UMC Haley Haarmann Hamilton UMW Heather Pace Helping Hands Class Highland Chapter 524 O.E.S. Honorable and Mrs. David Overstreet Hope Carbonaro Hughey Funeral Home Jamie Dudley Jamie Pilcher Jefferson Masonic Lodge #368 Jeremy Hinkle Jerseyville UMC Jessica Tepe JMO Mobile Modular LLC Jo Anne Greathouse Joe Bernard John and Tammy Streuter Johnsonville, Cisne, Bethel UMW Jonathon D. Hallberg Jonesboro Youth for Christ SS Josh Hagene JSJJ, Inc. Karnak UMC Kay Dosier Kay H. Gaines Kay Mcintire Kedron UMC Keica Moore Kenda Hyde

Kroger

Lela Pettit

L & K Fire Protection

Laurentina M. Suarez

Lebanon First UMC

Lisa A. Robinson Little Egypt Con Macedonia Masonic Lodge #1128 Macedonia UMC Magnum Steel Works, Inc. Marion Masonic Lodge #130 Marshall First UMC Mary MacIntire Mattoon Asbury Class Monmouth UMC Mr. and Mrs. Bob Richardson Mr. and Mrs. C. Ray Prussner Mr. and Mrs. Casey Hails Mr. and Mrs. Chad Brandon Mr. and Mrs. Charles R. Miller Mr. and Mrs. Christopher Kujawa Mr. and Mrs. Dale Strassheim Mr. and Mrs. David Bowlby Mr. and Mrs. Donald Stein Mr. and Mrs. Ed Bradley Mr. and Mrs. Floyd Wood Mr. and Mrs. Frank Mr. and Mrs. Gary Crider Mr. and Mrs. Gerald Hearring Mr. and Mrs. Gurley Mr. and Mrs. Jim Henson Mr. and Mrs. John McNeil Mr. and Mrs. Kent McDermott Mr. and Mrs. Kevin Settle Mr. and Mrs. Lane Harvey Mr. and Mrs. Mark Hassakis Mr. and Mrs. Matthew Hicks Mr. and Mrs. Michael Engel Mr. and Mrs. Rick Akes Mr. and Mrs. Robert Whitecotton Mr. and Mrs. Roger K. Hubele Mr. and Mrs. Roger Staff Mr. and Mrs. Stan McCowen Mr. and Mrs. Stanley F Jones Mr. and Mrs. Willis Hicks Mr. Calvin Barbee Mr. Clark Williams Mr. Cortez Hodges Mr. David Stiff Mr. Dennis D. Day Mr. Dwain Massie Mr. Michael Walker Mr. Ryan Alton Mr. William Frazier Mrs. Amanda Winchell Mrs. Amber Schweda Mrs. Angie Wilson Mrs. Betty Jo Casper Mrs. Cheryl Walton Mrs. Donna R. Dosier Mrs. Ferne Harrell Mrs. Hollie Kelly Mrs. Joannie Naraghi Mrs. Kay Zibby-Damron and Mr. Steve Damron Mrs. Linda Mlot Mrs. Michelle Moreno Mrs. Sarah Usery Ms. April Rubenacker Ms. Barbara Brake Ms. Becky Whisenant Ms. Brenda Mulch

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Ms. Carol Dickerson



IL Great Rivers Conference

Aldersgate UMC

Asbury UMC

Bethel UMC

Carbondale First UMC

Dale UMC

High Point Church

Mt. Carmel Evangelical UMC

Mt. Vernon First UMC

Pleasant Grove UMC

Union UMC

Vandalia First UMC

West Salem Trinity UMC of Mt. Vernon



Honorariums

Thank you to those who gave gifts in memory of those you know and love

Amanda, Dan, Grayson & Miles By Hutsonville SS Class

Anita Munden
By Centralia First United Methodist
Church

Audrey Buescher (Throughout our adoptions)

By Todd & Melody Levault

Bernice Coleman By Hutsonville SS Class

Brandon & MelissaBy Hutsonville SS Class

Gemma WelleBy Paul & Nancy Welle

Gerald WillmsBy Paul Willms

Jacob & Brandy Boyd By Hutsonville SS Class

James (Gene) Shanks By Nancy Lewis

John & Myrtle Price By Katherine Prior

Josh, Lacey & Bryson Boyd By Hutsonville SS Class

Lee (Great Grandson)By Catherine & Ronald Zeitler

Marie Werner By Hutsonville SS Class

Mark Alan Fornear By Don & Betty Fornear

Mothers & Fathers Day
By Walnut Grove United Methodist
Church

Mr. & Mrs. E. W. Poirot By Helen Poirot Mr. & Mrs. Fred Kunkel By Don & Betty Fornear

Mr. & Mrs. Gene Jones By Don & Betty Fornear

Mr. & Mrs. Robert Fornear By Don & Betty Fornear

> Mr. R.W. Poirot By Helen Poirot

Norma Jean Copeland By Bob Copeland

> Norma Willms By Paul Willms

Norman & Catherine Wineland By Sylvia Frank

Our Children & Grandchildren By Hutsonville SS Class

Pastor Avita Munden
By First UMC Congregation in Centralia

Pastor Cheryl Cain By Alma UMC

Paul and Edith Beach By Sue Beach

Pauline Smothers By Bernice Mitchell

Ronald Prior By Katherine Prior

Sarah Grob By Mr. & Mrs. C. Roy Prussner

Spero EmployeesBy Kay Dosier

Stan & Susan PhelpsBy Tony & Amber Schweda



Memorials

Thank you to those who gave gifts in memory of those you knew and loved

Susan Rich By Hutsonville SS Class

Jim & Ellen Walker By John T. Cherry Foundation, Inc.

> Clara Mullenix By Bennie Greenwalt

> Pauline Smothers By Bennie Greenwalt

Mr. Guy Casper By Betty Jo Casper

Hazel M. Constant By Beverly Fisher

Betty Barbee By Calvin Barbee

Wayne Wilkinson By Cheryl Hill

Dorris Payne Williams By Clark Williams

Marilyn Faulkner By Colby Sims and Allan Faulkner

> Rita Chrismore By D.L. Chrismore

Pat Burnam & John Nesselrodt By Dale & Rethan Burnam

> Betty Brown By Dale UMC

> Steve Brown By Dale UMC

Charles W. Peters By Donna K Walters

Robert E. Wiegand By Dorothy Wiegand Maxine Massie By Dwain Massie

Charles W. Peters By Ellen H McNitt

My husband By Eva Phillips

Charles Harrell By Ferne Harrell

Janet Rice By Ferne Harrell

Nancy Clark By Flora First Golden Links SS

> Christopher Klee By Gail Wyatt

Wayne Wilkinson By Greg Hill

Bobbie ManhartBy Hutsonville SS Class

Carl & Dorothy Tingley By Hutsonville SS Class

Cathy Galeener By Hutsonville SS Class

Clifford & Eileen Gray By Hutsonville SS Class

Dave StewartBy Hutsonville SS Class

Frank & Sylvia Foor By Hutsonville SS Class

Gene and Dixie ComptonBy Hutsonville SS Class

George & Larry Welch By Hutsonville SS Class Janet Noblitt By Hutsonville SS Class

Lloyd & Jean Gurley By Hutsonville SS Class

Loyal & Oca Blankenbeker By Hutsonville SS Class

Luke Mehler By Hutsonville SS Class

Marty & Jan Blankenbeker By Hutsonville SS Class

Norman Boyd By Hutsonville SS Class

Our Parents
By Hutsonville SS Class

Perry & Helen Williams By Hutsonville SS Class

Robyn Pearse By Hutsonville SS Class

Russell & Jane Abel By Hutsonville SS Class

Sandy Anderson By Hutsonville SS Class

Shirley BoydBy Hutsonville SS Class

Susan RichBy Hutsonville SS Class

Trevor SiveryBy Hutsonville SS Class

Lawrence and Margaret Korte By J.D. and Geri Holland

> Betty Jane Lasater By Jon M. Barker

Rev. Rob FiarrBy Jonesboro Youth for Christ

Charles W. Peters By Judith A Peters

Robert & Kathleen Blankenship By Karen Blair

> Royce Blair By Karen Blair

Edward & Ann Paddison By Marilea Koch

Colby Sims & Allen Faulkner By Marilyn Faulkner

Rev Dale & Hazel Turner By Marilyn Turner

My Mother, Mary Daniels Edwards, a former resident By Mary Lee Holloway Nicol Henson By Mary Lou Henson

Brent LamburthBy Ms. Shirley Diggs

Karen Greeling By Nameoki EMB Circle

> **Donald Colwell** By Norma Colwell

Don Fairchild By Norma Fairchild

Marland Tucker By Norma Tucker

My father, Richard Williams By Patricia Williams

My Mother, Ruth Williams By Patricia Williams

Mr. & Mrs. Charles Hintz By Patty James

Charles W. PetersBy Pleasant Grove UMC

Victor N. Watson By Rajeane Watson & Family

Milton & Paul Strong
By Rosalie Strong

Mr. & Mrs. Johon & Virginia Hanes Swearingen By Sandra Swearingen

> Floyd & Dusty Jones By Stanley Jones

Charles W. Peters By Sue Deitz

Carl & Mary Palmer By Susan Brinkmeyer

Ellen Walker By Susan Champlin

Norman & Catherine Wineland By Sylvia Frank

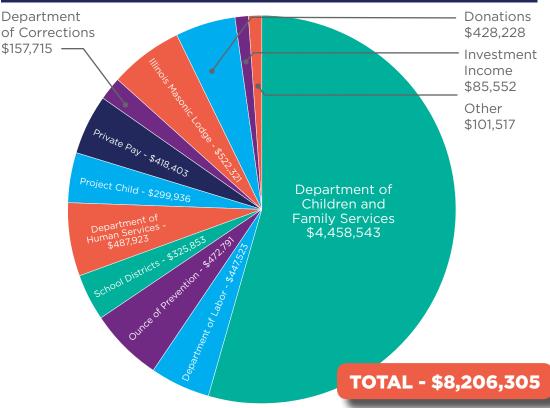
> Walter & Ada Frank By Sylvia Frank

Joseph L. Davis By Velma B Davis

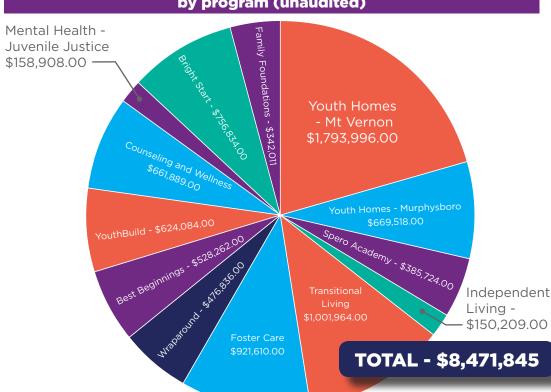
Florence W. Hindman By Virginia O Hindman & Carl Pallasch

> Joe & Edelle Coffer By Wilma Westerfield

Revenue by source (unaudited)









There have been many changes at Spero over the last year and a half since our name change, and the main one is growth! With that came a much needed reorganization of the agency which brought us new faces and moved a few people into some new places.

Our Executive Team has been updated to include Chief Executive Officer, John Shadowens, Chief Financial Officer, Joe Bernard, and Chief Operating Officer, Michelle Moreno. Spero has also added three new Directors to lead Spero's Child Welfare, Clinical and Community Services.

We are excited to announce Ashley Albrecht has joined Spero as the Child Welfare Director.

Ashley comes to us with over 10 years of experience in helping children and families in both the private sector and with the Department of Children and Family Services (DCFS).

"I am incredibly grateful for the opportunity to join Spero Family Services. It is an absolute privilege to be among leadership of this caliber that believes in delivering Christ-centered services to children and families. I look forward to continuing my journey in child welfare with Spero for many years to come." - Ashley Albrecht

Ashley began her professional journey in human services delivering in-home Applied Behavior Analysis (ABA) therapy to youth with a diagnosis on the Autism spectrum. Ashley's passion for helping and serving others has only magnified

through the years. She has advanced in both the private sector and Illinois DCFS leading teams of highly skilled professionals and has excelled in delivering an array of social services throughout the state. Ashley's clinical training and professional experience in child welfare will be a great addition to the children and families services provided by Spero Family Services.



We are also proud to introduce two Spero staff that have been promoted to Directors!

Tammy Sweet, Clinical Director

Tammy holds a Master's degree in Professional Counseling and is licensed through the State of Illinois as a Licensed Clinical Professional Counselor (LCPC). Tammy has over 25 years' experience in the Illinois Child Welfare system, including residential treatment, mental health therapy, foster care, and quality improvement. Tammy began her professional work in direct care in residential treatment and promoted to administrative-level positions. In 2014, Tammy relocated to Knoxville, Tennessee to accept a position as the Community

Health
Coordinator
where she
directed the
outreach and
education
regarding
cancer
prevention
and awareness
to communities
in a 17 county
area. In 2016, she

returned to Southern Illinois as the Quality Improvement Coordinator for Spero Family Services, being quickly



promoted to Clinical Director for Spero's Residential Treatment facility and Foster Care programs. Most recently, Tammy was promoted to the role of Clinical Director for all of Spero's clinical services which include Residential Treatment, Group Home, Foster Care, Community Outpatient Mental Health Services, and Mental Health/Juvenile Justice program. Tammv's motto is:

"Teamwork makes the dream work"

Mandy Bernard, **Community Services Director**

Mandy holds a Master's Degree in Human Services with a concentration on Social Service Administration.

She has over 12 years' experience in the human service field working with children and families in the community. Mandy began her career in 2006 with the agency as an in-home counselor for children and families. Since then she has supervised multiple community based programs and

was instrumental in the development and implementation of many of them. Mandy is very active in multiple community collaboration groups throughout the area. She has developed and provided trainings on a variety of topics in the human service field for both families and professionals.

"My passion is working with the community and I am thrilled to be able to work with these programs."



Bernard, Community Services Director

Our new Directors, under the leadership of Michelle Moreno, Chief Operating Officer, will be leading Spero's service teams into the future.

"We have gathered a team of passionate professionals that are committed to developing staff and programs that deliver high quality, evidence based services and supports in a loving environment that gives individuals, families and our communities hope for the future."

Michelle Moreno, Chief Operating Officer



Dr. Lisa Price, Board Chairperson

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Mr. Brett Hall

Ms. Jeannie Mitchell

Ms. Cheryl Settle

Ms. Bunny Wolfe *

Rev. Carol Lakota Eastin*

John Shadowens**

^{*} Ex-Officio Members with vote

^{**} Ex-Officio Members without vote



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for information contact DIRECTOR OF DEVELOPMENT at (618) 242-1070 ext. 236





